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ST. JOSEPH SHELTER OF HOPE
 RESTORING HOPE AND HEALTH TO MANKIND

JOB VACANCIES

Job Title	Medical Doctor
Role Purpose	Overall strengthening of the public health system in the local community of the Hospital, with special emphasis on improved care for General Outpatient and Inpatient.
Key Responsibilities	<ol style="list-style-type: none"> 1 Implementation of HIV/AIDS programme including ART and treatment of opportunistic infections 2 Coordination and supervision of the HIV PMTCT (Prevention of Mother-To-Child Transmission) component 3 General clinical support to General Hospital 4 Institutional relationships with the Health Authorities on HIV-AIDS. 5 Capacity building of medical staff (he will have to provide trainings on clinical management of HIV positive patients, diagnosis, treatment and prophylaxis of OIs, ART and STI management, to identify training needs of clinical staff and to supervise and support trainings for health educators and peer educators). 6 Develop the HIV programme in SJSHOPE. 7 Supervise the activities in the hospital focusing on the clinical aspects, the monitoring the medical needs and necessary training 8 Review and update the relevant protocols in prevention and treatment of HIV/AIDS 9 Oversee the drug management (ordering, storage, consumption, recording, forecasting) 10 Analyze the epidemiological data and report on the activity. 11 Follow the epidemiological trends, analyze the activity of the

	<p>health centre, follow the relevant and specific indicators and support the staff in the up keep of the HIV database</p> <p>12 Assist the Project Coordinator in the drafting of the necessary donor reports</p> <p>13 Provide a monthly report to the Project coordinator.</p>
<p>Education and Professional qualifications</p>	<ul style="list-style-type: none"> • University Degree in medicine and surgery with further specialization in Infectious Diseases or Internal Medicine or demonstrated working experience in the field of HIV/AIDS • A medical doctor with at least 2 years experience in clinical medicine • Exposure and training in HIV/AIDS by NASCOP and other related agencies. • Capacity to live in an African rural area. • Ability to build constructive working relationships with colleagues of the project and the counterpart. • Experience on tropical medicine will be an asset. • Interest in sharing professional skill as well of learning from others • Team player, with good project and personal and management skills.
<p>Core Competencies</p>	<ul style="list-style-type: none"> • Previous experience in the HIV/AIDS domain and experience with ART is an asset • Strong interpersonal skills, good communicator and able to motivate and coach people • Able to work independently and develop new initiatives • Able to work under time pressure and in an environment marked by social and cultural challenges • Fluency in English, working knowledge of Swahili would be an advantage • Willingness to travel to other project areas • Proven computer skills (MS-Office, Internet applications) • Field experience with a humanitarian organization an asset

Other Requirements	<ul style="list-style-type: none">• God fearing (highly desired)• Strong willed.• Knowledge of US grants policy operations and procedures highly desirable.
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Applicants are requested to submit copies of CVs with testimonials to the facility by 13th February 2016 using this email addresses: info@sishope.org centrejoseph@yahoo.co.uk

Job Title	Nurse Anaesthetist
Role Purpose	The job holder will provide direct patient care and support and play a vital role in helping improve quality of life by educating the patient on the management and control of symptoms and offering support following diagnosis.
Key Responsibilities	<ul style="list-style-type: none"> • Maintain close and effective communication with all staff. • Check all required anaesthetic, ancillary, monitoring, fluid replacement, warming and other relevant equipment is functioning, cleaned and safe to use. • Assist with induction of General Anesthetic and monitoring – invasive and non invasive. • Assist at the conclusion of anesthesia. • Assist in the preparation of patients for and assist with epidural, spinal, regional and local anesthetic procedures. • Accurate identification and assessment of patients. • Document all care accurately. • Checking in of patients in pre-op. • Assist with intraoperative positioning. • Participate in the WHO Surgical Safety Check list. • Provide a service to areas outside of the operating theatre including X-Ray (ERCP, MRI, CT), ED and ICU. • Ensure compliance with standards, procedures and protocols. • Ensure patient care is delivered in a safe, sensitive and culturally appropriate manner. • Act as patient advocate at all times. • Identify improvement opportunities and implement as necessary in conjunction with the Clinical Leader. • Encourage and promote excellent customer service and team work within the Department. • Develop and sustain productive working relationships with the multi-disciplinary team. • Maintain and promote Health and Safety standards. • Perform duties on a rostered basis with optimum patient management and care.

	<ul style="list-style-type: none"> • Be aware of the NZATS Professional Standards of Practice.
Education and Professional qualifications	<ul style="list-style-type: none"> • Registered Anesthetic Technician. • Registered Nurse with Anesthetic Certificate or relevant anesthetic experience. • Knowledge of Quality Assurance and accreditation principles, and a commitment of continuous quality improvement
Core Competencies	<ul style="list-style-type: none"> • Be a qualified anesthetic technician or a registered nurse with documented anesthetic experience. • Excellent communication skills. • Has a commitment to quality and accuracy and is keen to learn and develop new skills. • Ability to teach and train. • Shows a caring but professional manner in all aspects of work. Is aware of and sensitive to all cultural issues. • Able to cope with a high and varied work load including emergency situations. • Time management skills and ability to priorities. • Demonstrates initiative and flexibility. • Ability to maintain confidentiality at all times. • Computer literate. • Fluency in English, working knowledge of Swahili would be an advantage
Other Requirements	<ul style="list-style-type: none"> • Strong initiative • Ability to prioritize multiple responsibilities • Ability to think on the feet, act quickly and to work as a team worker. • God fearing (highly desired) • Strong willed.

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